Marri Findings



"Law firms attract and hire top female talent, but a major factor that contributes to what makes a woman a high-quality hire is also often what drives her to eventually leave: her conscientious focus on all things, especially relationships."- IFS Article about Peterson

APA Guidelines for Girls and Women



The APA warns psychologists that traditional female gender roles (i.e. caregiving, nurturing, staying at home vs. working) can devalue women, deplete their emotional resources, lessen their personal development and independence, and create conditions of inequality where women are more likely to be victims of abuse

Importance of Nurturing Environments



Nurturing environments reduce physical and psychological negative experiences, problem behaviors, and increase pro-social behavior, self-control, and positive psychological skills.

<u>Feminine Strengths are</u> Still Valued

Millennial Women are Less Feminine



While women still report that it is important to look feminine, only 19% millennial women state that they are very feminine.

Most Women Do Not Want to Work Full-Time



Two PEW articles show that the ideal household situation for Americans with young children is for one parent to work full time and the other part time (or work from the home). Almost half of women (47%) state that part time work would be ideal.



Women in America are most valued for their ability to nurture and to be empathic. More than half of Americans attest that women take care of infants better than men.

Gender Matters: Mother- Daughter Communication



Mother-child relationships and successful communication contributes to mental wellbeing and higher life satisfaction, especially for girls. Life satisfaction is significantly lower for boys and girls of single father families and for girls with difficult maternal communication.



Explore More Research About Womanhood at Marri.us.

For the good of the child --- the future of America, Pat Fagan, Ph.D. Director of the MARRI Project Catholic University of America





